



Name: _____
(Please Print Neatly)

PREA INFORMATION AND ACKNOWLEDGEMENT (Contractor / Volunteer)

The San Francisco Juvenile Probation Department has a zero tolerance policy for any sexual harassment or sexual abuse. All youth have a right to be safe and free of harassment or abuse by another detainee or resident, or by a staff member, contractor, volunteer or visitor. Youth at the Juvenile Justice Center (JJC) and in Log Cabin Ranch (LCR) are expected to treat other youth, staff, and any visitors to JJC or LCR with respect at all times. Those who engage in sexual harassment and/or sexual abuse will face consequences ranging from administrative action to criminal prosecution.

Sexual harassment includes—

- (1) Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one detainee, or resident directed toward another; and;
- (2) Repeated verbal comments or gestures of a sexual nature to a detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual abuse includes—

- (1) Sexual abuse of a resident by another resident; and
- (2) Sexual abuse of a resident by a staff member, contractor, or volunteer.

Specifically, sexual abuse includes, but is not limited to the following:

- Intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, with the intent to abuse, arouse, or gratify sexual desire;
- Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of a detainee, or resident, and
- Voyeurism by a staff member, contractor, or volunteer.

Review the following information and initial that you understand the information:

- 1. There is a zero tolerance policy for sexual harassment and sexual abuse _____
- 2. Consequences for sexual harassment or sexual abuse include possible criminal charges _____
- 3. LGBTQ youth have the same rights and responsibilities and should be respected _____
- 4. You must report any possible sexual abuse or sexual harassment to staff immediately _____

Signature _____ Date: _____

Staff witness _____ Date: _____